MESILLA VALLEY METROPOLITAN PLANNING ORGANIZATION

RESOLUTION NO. 26-12

A RESOLUTION AUTHORIZING THE MPO EXECUTIVE DIRECTOR TO ESTABLISH A SICK LEAVE BANK FOR THE USE OF MPO STAFF

The Mesilla Valley Metropolitan Planning Organization (MPO) Governing Board is informed that:

WHEREAS, the Mesilla Valley Metropolitan Planning Organization's Staff has administratively separated from its former status as an organic part of the City of Las Cruces; and

WHEREAS, the City of Las Cruces historically maintained a Sick Leave Bank for the benefit of its employees, which formerly included the members of MPO Staff; and

WHEREAS, a Sick Leave Bank is a bank of leave donated by the employees that is available to employees for their use in case of catastrophic illness or other mishap what causes them to deplete all other sources of leave; and

WHEREAS, MPO Staff, as former City of Las Cruces employees, had been accustomed to have access to a Sick Leave Bank; and

WHEREAS, the City of Las Cruces continues to serve as the fiscal agent for the Mesilla Valley MPO; and

WHEREAS, the City of Las Cruces has signified their willingness to assist the MPO in setting up a Sick Leave Bank for MPO Staff similar to the one maintained for City Staff; and

WHEREAS, the MPO Executive Director requests the MPO Governing Board grant permission to create a Sick Leave Bank for MPO Staff; and

WHEREAS, the Governing Board has determined that it is in the best interest of the MPO for this Resolution to be APPROVED.

NOW, THEREFORE, be it resolved by the Governing Board of the Mesilla Valley Metropolitan Planning Organization:

(I)

THAT the Mesilla Valley Metropolitan Planning Organization's Executive Director is empowered to establish a Sick Leave Bank for the use of MPO Staff.

(II)

THAT the Executive Director is empowered to oversee the administration of the Sick Leave Bank and to undertake necessary coordination with the City of Las Cruces, as fiscal agent, to accomplish this task.

(III)

THAT MPO Staff is hereby authorized to take appropriate and legal actions to implement this Resolution.

DONE and **APPROVED** this 14th day of October, 2026.

APPROVED:

Chair

ATTEST:

Executive Secretary

Motion By:	Commissioner Sanchez
Second By:	Councilor Corran
VOTE:	
Chair Hernandez	Yes
Vice-Chair Harris	Yes
District Engineer Chavarria	Absent
Councilor Corran	Yes
Commissioner Gameros	Absent
Trustee Garcia	Absent
Trustee Johnson-Burick	Absent
Commissioner Kimble	Yes
Councilor Mattiace	Yes
Commissioner Sanchez	Yes