

**MESILLA VALLEY METROPOLITAN PLANNING ORGANIZATION**

**RESOLUTION NO. 25-16**

**A RESOLUTION IMPLEMENTING THE MPO EXECUTIVE DIRECTOR  
PERSONNEL EVALUATION PROCEDURE**

The Mesilla Valley Metropolitan Planning Organization (MPO) Governing Board is informed that:

**WHEREAS**, the Mesilla Valley Metropolitan Planning Organization (MPO) is the regional entity charged with carrying out the requirements of 23 CFR § 450 for the urban area of central Doña Ana County, New Mexico; and

**WHEREAS**, the Joint Powers Agreement (JPA), dated November 18, 2024, creating the MPO creates a position of Executive Director to oversee the day-to-day operations of the MPO; and

**WHEREAS**, the JPA gives authority to the Governing Board to evaluate the performance of the Executive Director on an annual basis; and

**WHEREAS**, the Governing Board wishes to have an orderly and regular schedule and method of evaluating the Executive Director; and

**WHEREAS**, the Employment Agreement for the Executive Director calls for the performance evaluation to take place in the month of April or soon thereafter; and

**WHEREAS**, the Governing Board has determined that performing an internal survey of the Executive Director's performance followed by a discussion of that survey will be the preferred method of evaluating the Executive Director; and

**WHEREAS**, the Governing Board wishes for that survey to be distributed annually in the month of March; and

**WHEREAS**, the Governing Board wishes for the evaluation meeting to take place annually in the month of April; and

**WHEREAS**, the Governing Board has determined that it is in the best interest of the MPO for this Resolution to be APPROVED.

**NOW, THEREFORE**, be it resolved by the Governing Board of the Mesilla Valley Metropolitan Planning Organization:

(I)

**THAT** the Executive Director Evaluation Survey as show in Exhibit "A", attached hereto and made part of this resolution, is adopted as the Executive Director Evaluation Survey of the Mesilla Valley MPO.

(II)

**THAT** the Executive Director Evaluations shall be conducted in approximately March and April of every year.

(III)

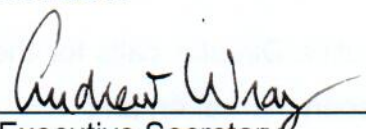
**THAT** MPO staff are hereby authorized to take appropriate and legal actions to implement this Resolution.

**DONE** and **APPROVED** this 13th day of August, 2025.

APPROVED:

  
\_\_\_\_\_  
Chair

ATTEST:

  
\_\_\_\_\_  
Executive Secretary

Motion By:	Councilor Corran
Second By:	Trustee Johnson-Burick
VOTE:	
Chair Sanchez	Yes
Vice-Chair Hernandez	Yes
District Engineer Chavarria	Yes
Councilor Corran	Yes
Mayor Enriquez	Absent
Commissioner Gameros	Yes
Trustee Johnson-Burick	Yes
Councilor McClure	Yes
Trustee Merrick	Absent
VACANT	